Chatham Lodging Trust - 2022 Performance Tables
December 2023

Performance

| Company Profile | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 2 0}$ | $\mathbf{2 0 2 1}$ | $\mathbf{2 0 2 2}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Total Number of <br> Properties | 40 | 40 | 39 | 41 | 39 |
| Total Number of <br> Rooms | 6,018 | 6,092 | 5,900 | 6,169 | 5,914 |
| Occupancy Rate | $78.7 \%$ | $80.0 \%$ | $48.2 \%$ | $64.1 \%$ | $71.8 \%$ |
| Total Square Footage <br> (for portfolio in <br> environmental <br> performance <br> disclosure) | $4,138,570$ | $4,649,969$ | $4,507,859$ | $4,507,859$ | $4,418,469$ |
| Revenue (USD) (In <br> thousands) | 298,856 | 328,328 | 144,916 | 203,975 | 294,851 |
| Total Operating <br> Expenses (In <br> thousands) | $\$ 248,806$ | $\$ 271,661$ | $\$ 207,685$ | $\$ 221,168$ | $\$ 260,666$ |
| Adjusted EBITDA (In <br> thousands) | $\$ 126,698$ | $\$ 130,997$ | $\$ 18,485$ | $\$ 48,438$ | $\$ 99,779$ |
| Revenue per available <br> room | $\$ 133.05$ | $\$ 166.82$ | $\$ 166.47$ | $\$ 119.39$ | $\$ 132.68$ |
| Average Daily Rate |  |  |  |  |  |

Social Performance

| Employees ${ }^{1}$ | 2017 | 2019 | 2020 | 2021 | 2022 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Number of Employees | 48 | 41 | 23 | 17 | 17 |
| Gender (\%) |  |  |  |  |  |
| Male Employees | 48\% | 41\% | 56\% | 70\% | 76\% |
| Female Employees | 52\% | 59\% | 44\% | 30\% | 24\% |
| Race (\%) |  |  |  |  |  |
| Asian | 4\% | 2\% | 0\% | 0\% | 0\% |
| Black or African American | 13\% | 10\% | 4\% | 5\% | 5\% |
| Hispanic or Latino | 2\% | 5\% | 0\% | 0\% | 0\% |
| White | 81\% | 84\% | 96\% | 95\% | 95\% |
| Other | 0\% | 0\% | 0\% | 0\% | 0\% |
| Age (\%) |  |  |  |  |  |
| Below 30 years old | 10\% | 7\% | 10\% | 11\% | 12\% |
| 30-50 years old | 58\% | 49\% | 34\% | 42\% | 35\% |
| Above 50 years old | 32\% | 44\% | 56\% | 47\% | 53\% |
| Board of Trustees | 2017 | 2019 | 2020 | 2021 | 2022 |
| Total Number of Trustees | 8 | 7 | 7 | 7 | 8 |

[^0]| Independent <br> Trustees (\%) | 87.5\% | 85.7\% | 85.7\% | 85.7\% | 87.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Average Age | 71.6 | 67.1 | 68.1 | 64.5 | 65.75 |
| Gender Diversity (\%) | 0\% | 14.3\% | 14.3\% | 25\% | 25\% |
| Community and Giving | 2017 | 2019 | 2020 | 2021 | 2022 |
| Cash Donations | \$2,800 | \$3,150 | Not tracked | \$5000 | \$5000 |
| Total Value of InKind Donations | Not tracked | \$4,472 | Not tracked | \$9,814 | \$1,500 |
| Total Volunteer Hours | 176 | 268 | Not tracked | 141 | 259 |
| \# of Meals Donated | 130 | 130 | Not tracked | 1125 | 342 |

Environmental Performance

| Environmental Performance | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 2 0}$ | $\mathbf{2 0 2 1}$ | $\mathbf{2 0 2 2}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Occupied Rooms for Intensity Metrics | $1,583,114$ | $1,778,014$ | $1,039,969$ | $1,379,340$ | $2,158,245$ |


| Energy | 2017 | 2019 | 2020 | 2021 | 2022 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Energy Consumption (kWh) | 88,937,609 | 103,804,253 | 79,060,423 | 82,527,557 | 83,720,555 |
| Total Direct Energy Consumption (kWh) | 36,228,156 | 44,209,589 | 29,595,408 | 31,076,289 | 32,547,013 |
| Total Indirect Energy Consumption (kWh) | 52,709,453 | 59,594,664 | 49,465,015 | 51,451,268 | 51,173,542 |
| Energy Consumption per square foot (kWh) | 21.49 | 22.32 | 17.54 | 18.31 | 18.95 |
| \% Energy from Renewables | 8.7\% | 10.2\% | 12.4\% | 13.4\% | 13.8\% |
| Greenhouse Gas Emissions | 2017 | 2019 | 2020 | 2021 | 2022 |
| Total Greenhouse Gas Emissions (metric tons CO2e) | 29,246 | 31,050 | 23,453 | 23,255 | 22,896 |
| Total Scope 1 Emissions (metric tons CO2e) | 6,566 | 8,012 | 5,364 | 5,632 | 5,898 |
| Total Scope 2 Emissions (metric tons CO2e) | 22,680 | 23,037 | 18,090 | 17,622 | 16,997 |
| Greenhouse Gas Emissions per square foot (kgCO2e) | 7.07 | 6.68 | 5.20 | 5.16 | 5.18 |
| Water | 2017 | 2019 | 2020 | 2021 | 2022 |
| Total Water Consumption (cubic meters) | 790,345 | 821,282 | 559,767 | 665,511 | 735,146 |
| Water Consumption per occupied room (cubic meters) | 0.50 | 0.46 | 0.54 | 0.48 | 0.47 |
| Waste | 2017 | 2019 | 2020 | 2021 | 2022 |
| Total Waste Generated (Metric Tons) | 0 | 1,239 | 1,405 | 1,918 | 4,739 |
| Waste Generated per occupied room (pounds) | 0 | 4.48 | 4.09 | 4.24 | 6.74 |
| Waste Diversion Rate (\%) | 0\% | 27.5\% | 25.9\% | 23.3\% | 15.0\% |


[^0]:    ${ }^{1}$ Gender, race, and age metrics are for Chatham corporate employees

