## Performance

Company Profile	2017	2019	2020	2021	2022
Total Number of Properties	40	40	39	41	39
Total Number of Rooms	6,018	6,092	5,900	6,169	5,914
Occupancy Rate	78.7%	80.0%	48.2%	64.1%	71.8%
Total Square Footage (for portfolio in environmental performance disclosure)	4,138,570	4,649,969	4,507,859	4,507,859	4,418,469
Revenue (USD) (In thousands)	298,856	328,328	144,916	203,975	294,851
Total Operating Expenses (In thousands)	\$248,806	\$271,661	\$207,685	\$221,168	\$260,666
Adjusted EBITDA (In thousands)	\$126,698	\$130,997	\$18,485	\$48,438	\$99,779
Revenue per available room	\$133.05	\$133.47	\$57.45	\$85.71	\$124.43
Average Daily Rate	\$166.82	\$166.47	\$119.39	\$132.68	\$173.00

## Social Performance

Employees <sup>1</sup>	2017	2019	2020	2021	2022			
Total Number of Employees	48	41	23	17	17			
Gender (%)								
Male Employees	48%	41%	56%	70%	76%			
Female Employees	52%	59%	44%	30%	24%			
Race (%)								
Asian	4%	2%	0%	0%	0%			
Black or African American	13%	10%	4%	5%	5%			
Hispanic or Latino	2%	5%	0%	0%	0%			
White	81%	84%	96%	95%	95%			
Other	0%	0%	0%	0%	0%			
Age (%)	L	I	I	I	L			
Below 30 years old	10%	7%	10%	11%	12%			
30 – 50 years old	58%	49%	34%	42%	35%			
Above 50 years old	32%	44%	56%	47%	53%			
Board of Trustees	2017	2019	2020	2021	2022			
Total Number of Trustees	8	7	7	7	8			

<sup>&</sup>lt;sup>1</sup> Gender, race, and age metrics are for Chatham corporate employees

Independent Trustees (%)	87.5%	85.7%	85.7%	85.7%	87.5%
Average Age	71.6	67.1	68.1	64.5	65.75
Gender Diversity (%)	0%	14.3%	14.3%	25%	25%
Community and Giving	2017	2019	2020	2021	2022
Cash Donations	\$2,800	\$3,150	Not tracked	\$5000	\$5000
Total Value of In- Kind Donations	Not tracked	\$4,472	Not tracked	\$9,814	\$1,500
Total Volunteer Hours	176	268	Not tracked	141	259
# of Meals Donated	130	130	Not tracked	1125	342

Environmental Performance

Environmental Performance	2017	2019	2020	2021	2022
Occupied Rooms for Intensity Metrics	1,583,114	1,778,014	1,039,969	1,379,340	2,158,245

Energy	2017	2019	2020	2021	2022
Total Energy Consumption (kWh)	88,937,609	103,804,253	79,060,423	82,527,557	83,720,555
Total Direct Energy Consumption (kWh)	36,228,156	44,209,589	29,595,408	31,076,289	32,547,013
Total Indirect Energy Consumption (kWh)	52,709,453	59,594,664	49,465,015	51,451,268	51,173,542
Energy Consumption per square foot (kWh)	21.49	22.32	17.54	18.31	18.95
% Energy from Renewables	8.7%	10.2%	12.4%	13.4%	13.8%
Greenhouse Gas Emissions	2017	2019	2020	2021	2022
Total Greenhouse Gas Emissions (metric tons CO2e)	29,246	31,050	23,453	23,255	22,896
Total Scope 1 Emissions (metric tons CO2e)	6,566	8,012	5,364	5,632	5,898
Total Scope 2 Emissions (metric tons CO2e)	22,680	23,037	18,090	17,622	16,997
Greenhouse Gas Emissions per square foot (kgCO2e)	7.07	6.68	5.20	5.16	5.18
Water	2017	2019	2020	2021	2022
Total Water Consumption (cubic meters)	790,345	821,282	559,767	665,511	735,146
Water Consumption per occupied room (cubic meters)	0.50	0.46	0.54	0.48	0.47
Waste	2017	2019	2020	2021	2022
Total Waste Generated (Metric Tons)	0	1,239	1,405	1,918	4,739
Waste Generated per occupied room (pounds)	0	4.48	4.09	4.24	6.74
Waste Diversion Rate (%)	0%	27.5%	25.9%	23.3%	15.0%