

Chatham Lodging Trust – 2024 Performance Tables

December 2025

Performance

Company Profile	2017	2020	2021	2022	2023	2024
Total Number of Properties	40	39	41	39	39	39 ¹
Total Number of Rooms	6,018	5,900	6,169	5,914	5,915	5,884
Occupancy Rate	78.7%	48.2%	64.1%	71.8%	74.3%	76.3%
Total Square Footage (for portfolio in environmental performance disclosure)	4,138,570	4,507,859	4,507,859	4,418,469	4,419,420	4,401,741
Revenue (In thousands)	\$298,856	\$144,916	\$203,975	\$294,851	\$311,109	\$317,209
Total Operating Expenses (In thousands)	\$248,806	\$207,685	\$221,168	\$260,666	\$282,513	\$289,702
Adjusted EBITDA (In thousands)	\$126,698	\$18,485	\$48,438	\$99,779	\$101,067	\$100,941
Revenue per available room	\$133.05	\$57.45	\$85.71	\$124.43	\$132.01	\$136.49
Average Daily Rate	\$166.82	\$119.39	\$132.68	\$173.00	\$177.6	\$178.96

¹ While only 37 properties were owned as of December 31st, 2024, the environmental data also includes information from properties owned for a portion of the year.

Social Performance

Employees²	2017	2020	2021	2022	2023	2024
Total Number of Employees	48	23	17	17	17	16
Gender (%)						
Male Employees	48%	56%	70%	76%	76%	75%
Female Employees	52%	44%	30%	24%	24%	25%
Race (%)						
Asian	4%	0%	0%	0%	0%	0%
Black or African American	13%	4%	5%	5%	5%	0%
Hispanic or Latino	2%	0%	0%	0%	0%	6.25%
White	81%	96%	95%	95%	95%	87.5%
Other	0%	0%	0%	0%	0%	6.25%
Age (%)						
Below 30 years old	10%	10%	11%	12%	17%	31.25%
30 – 50 years old	58%	34%	42%	35%	23%	18.75%
Above 50 years old	32%	56%	47%	53%	60%	50%
Board of Trustees	2017	2020	2021	2022	2023	2024
Total Number of Trustees	8	7	7	8	7	6
Independent Trustees (%)	87.5%	85.7%	85.7%	87.5%	86%	83%

² Gender, race, and age metrics are for Chatham corporate employees

Average Age	71.6	68.1	64.5	65.8	66.4	68.2
Gender Diversity (%)	0%	14.3%	25%	25%	29%	33%
Community and Giving	2017	2020	2021	2022	2023	2024
Cash Donations	\$2,800	Not tracked	\$5000	\$5000	\$24,887	\$32,572
Total Value of In-Kind Donations	Not tracked	Not tracked	\$9,814	\$1,500	\$825.35	\$7,100
Total Volunteer Hours	176	Not tracked	141	259	305	228

Environmental Performance

Environmental Performance	2017	2020	2021	2022	2023	2024
Occupied Rooms for Intensity Metrics	1,583,114	1,039,969	1,379,340	2,158,245	1,604,756	1,621,610

Energy ³	2017	2020	2021	2022	2023	2024
Total Energy Consumption (kWh)	88,937,609	79,060,423	82,527,557	83,720,555	84,879,571	83,046,090
Total Direct Energy Consumption (kWh)	36,228,156	29,595,408	31,076,289	32,547,013	34,257,791	32,812,041
Total Indirect Energy Consumption (kWh)	52,709,453	49,465,015	51,451,268	51,173,542	50,621,780	50,234,049
Energy Consumption per square foot (kWh)	21.49	17.54	18.31	18.95	19.21	19.03
% Energy from Renewables with Grid Mix	8.7%	12.4%	13.4%	13.8%	13.2%	14.0%
Greenhouse Gas Emissions	2017	2020	2021	2022	2023	2024
Total Greenhouse Gas Emissions (metric tons CO2e)	29,246	23,453	23,255	22,896	23,594	23,398
Total Scope 1 Emissions (metric tons CO2e)	6,566	5,364	5,632	5,898	6,208	7,585
Total Scope 2 Emissions (metric tons CO2e)	22,680	18,090	17,622	16,997	17,386	15,813
Greenhouse Gas Emissions per square foot (kgCO2e)	7.07	5.20	5.16	5.18	5.34	5.36
Water	2017	2020	2021	2022	2023	2024
Total Water Consumption (cubic meters)	790,345	559,767	665,511	735,146	753,679	789,897
Water Consumption per occupied room (cubic meters)	0.50	0.54	0.48	0.47	0.47	0.49
Waste	2017	2020	2021	2022	2023	2024
Total Waste Generated (Metric Tons)	0	1,405	1,918	4,739	5,140	5,570
Waste Generated per occupied room (pounds)	0	4.09	4.24	6.74	7.06	6.87
Waste Diversion Rate (%)	0%	25.9%	23.3%	15.0%	14.0%	15.6%

³ Energy consumption and GHG metrics in 2024 includes vehicles, refrigerants, and generators