

Chatham Lodging Trust – 2024 Performance Tables

December 2025

Performance

| Company Profile | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|-----------|-----------|-----------|-----------|-----------|-----------------|
| Total Number of Properties | 40 | 39 | 41 | 39 | 39 | 39 ¹ |
| Total Number of Rooms | 6,018 | 5,900 | 6,169 | 5,914 | 5,915 | 5,884 |
| Occupancy Rate | 78.7% | 48.2% | 64.1% | 71.8% | 74.3% | 76.3% |
| Total Square Footage (for portfolio in environmental performance disclosure) | 4,138,570 | 4,507,859 | 4,507,859 | 4,418,469 | 4,419,420 | 4,401,741 |
| Revenue (In thousands) | \$298,856 | \$144,916 | \$203,975 | \$294,851 | \$311,109 | \$317,209 |
| Total Operating Expenses (In thousands) | \$248,806 | \$207,685 | \$221,168 | \$260,666 | \$282,513 | \$289,702 |
| Adjusted EBITDA (In thousands) | \$126,698 | \$18,485 | \$48,438 | \$99,779 | \$101,067 | \$100,941 |
| Revenue per available room | \$133.05 | \$57.45 | \$85.71 | \$124.43 | \$132.01 | \$136.49 |
| Average Daily Rate | \$166.82 | \$119.39 | \$132.68 | \$173.00 | \$177.6 | \$178.96 |

¹ While only 37 properties were owned as of December 31st, 2024, the environmental data also includes information from properties owned for a portion of the year.

Social Performance

| Employees ² | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---------------------------|-------|-------|-------|-------|------|--------|
| Total Number of Employees | 48 | 23 | 17 | 17 | 17 | 16 |
| Gender (%) | | | | | | |
| Male Employees | 48% | 56% | 70% | 76% | 76% | 75% |
| Female Employees | 52% | 44% | 30% | 24% | 24% | 25% |
| Race (%) | | | | | | |
| Asian | 4% | 0% | 0% | 0% | 0% | 0% |
| Black or African American | 13% | 4% | 5% | 5% | 5% | 0% |
| Hispanic or Latino | 2% | 0% | 0% | 0% | 0% | 6.25% |
| White | 81% | 96% | 95% | 95% | 95% | 87.5% |
| Other | 0% | 0% | 0% | 0% | 0% | 6.25% |
| Age (%) | | | | | | |
| Below 30 years old | 10% | 10% | 11% | 12% | 17% | 31.25% |
| 30 – 50 years old | 58% | 34% | 42% | 35% | 23% | 18.75% |
| Above 50 years old | 32% | 56% | 47% | 53% | 60% | 50% |
| Board of Trustees | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
| Total Number of Trustees | 8 | 7 | 7 | 8 | 7 | 6 |
| Independent Trustees (%) | 87.5% | 85.7% | 85.7% | 87.5% | 86% | 83% |

² Gender, race, and age metrics are for Chatham corporate employees

| | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Average Age | 71.6 | 68.1 | 64.5 | 65.8 | 66.4 | 68.2 |
| Gender Diversity (%) | 0% | 14.3% | 25% | 25% | 29% | 33% |
| Community and Giving | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
| Cash Donations | \$2,800 | Not tracked | \$5000 | \$5000 | \$24,887 | \$32,572 |
| Total Value of In-Kind Donations | Not tracked | Not tracked | \$9,814 | \$1,500 | \$825.35 | \$7,100 |
| Total Volunteer Hours | 176 | Not tracked | 141 | 259 | 305 | 228 |

Environmental Performance

| Environmental Performance | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Occupied Rooms for Intensity Metrics | 1,583,114 | 1,039,969 | 1,379,340 | 2,158,245 | 1,604,756 | 1,621,610 |

| Energy ³ | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
|--|------------|------------|------------|------------|------------|------------|
| Total Energy Consumption (kWh) | 88,937,609 | 79,060,423 | 82,527,557 | 83,720,555 | 84,879,571 | 83,046,090 |
| Total Direct Energy Consumption (kWh) | 36,228,156 | 29,595,408 | 31,076,289 | 32,547,013 | 34,257,791 | 32,812,041 |
| Total Indirect Energy Consumption (kWh) | 52,709,453 | 49,465,015 | 51,451,268 | 51,173,542 | 50,621,780 | 50,234,049 |
| Energy Consumption per square foot (kWh) | 21.49 | 17.54 | 18.31 | 18.95 | 19.21 | 19.03 |
| % Energy from Renewables with Grid Mix | 8.7% | 12.4% | 13.4% | 13.8% | 13.2% | 14.0% |
| Greenhouse Gas Emissions | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
| Total Greenhouse Gas Emissions (metric tons CO2e) | 29,246 | 23,453 | 23,255 | 22,896 | 23,594 | 23,398 |
| Total Scope 1 Emissions (metric tons CO2e) | 6,566 | 5,364 | 5,632 | 5,898 | 6,208 | 7,585 |
| Total Scope 2 Emissions (metric tons CO2e) | 22,680 | 18,090 | 17,622 | 16,997 | 17,386 | 15,813 |
| Greenhouse Gas Emissions per square foot (kgCO2e) | 7.07 | 5.20 | 5.16 | 5.18 | 5.34 | 5.36 |
| Water | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
| Total Water Consumption (cubic meters) | 790,345 | 559,767 | 665,511 | 735,146 | 753,679 | 789,897 |
| Water Consumption per occupied room (cubic meters) | 0.50 | 0.54 | 0.48 | 0.47 | 0.47 | 0.49 |
| Waste | 2017 | 2020 | 2021 | 2022 | 2023 | 2024 |
| Total Waste Generated (Metric Tons) | 0 | 1,405 | 1,918 | 4,739 | 5,140 | 5,570 |
| Waste Generated per occupied room (pounds) | 0 | 4.09 | 4.24 | 6.74 | 7.06 | 6.87 |
| Waste Diversion Rate (%) | 0% | 25.9% | 23.3% | 15.0% | 14.0% | 15.6% |

³ Energy consumption and GHG metrics in 2024 includes vehicles, refrigerants, and generators