

Chatham Lodging Trust – 2023 Performance Tables

December 2024

Performance

Company Profile	2017	2020	2021	2022	2023
Total Number of Properties	40	39	41	39	39
Total Number of Rooms	6,018	5,900	6,169	5,914	5,915
Occupancy Rate	78.7%	48.2%	64.1%	71.8%	74.3%
Total Square Footage (for portfolio in environmental performance disclosure)	4,138,570	4,507,859	4,507,859	4,418,469	4,419,420
Revenue (In thousands)	\$298,856	\$144,916	\$203,975	\$294,851	\$311,109
Total Operating Expenses (In thousands)	\$248,806	\$207,685	\$221,168	\$260,666	\$282,513
Adjusted EBITDA (In thousands)	\$126,698	\$18,485	\$48,438	\$99,779	\$101,067
Revenue per available room	\$133.05	\$57.45	\$85.71	\$124.43	\$132.01
Average Daily Rate	\$166.82	\$119.39	\$132.68	\$173.00	\$177.6

Social Performance

Employees ¹	2017	2020	2021	2022	2023
Total Number of Employees	48	23	17	17	17
Gender (%)					
Male Employees	48%	56%	70%	76%	76%
Female Employees	52%	44%	30%	24%	24%
Race (%)					
Asian	4%	0%	0%	0%	0%
Black or African American	13%	4%	5%	5%	5%
Hispanic or Latino	2%	0%	0%	0%	0%
White	81%	96%	95%	95%	95%
Other	0%	0%	0%	0%	0%
Age (%)					
Below 30 years old	10%	10%	11%	12%	17%
30 – 50 years old	58%	34%	42%	35%	23%
Above 50 years old	32%	56%	47%	53%	60%
Board of Trustees					
	2017	2020	2021	2022	2023
Total Number of Trustees	8	7	7	8	7

¹ Gender, race, and age metrics are for Chatham corporate employees

Independent Trustees (%)	87.5%	85.7%	85.7%	87.5%	86%
Average Age	71.6	68.1	64.5	65.8	66.4
Gender Diversity (%)	0%	14.3%	25%	25%	29%
Community and Giving	2017	2020	2021	2022	2023
Cash Donations	\$2,800	Not tracked	\$5000	\$5000	\$24,887
Total Value of In-Kind Donations	Not tracked	Not tracked	\$9,814	\$1,500	\$825.35
Total Volunteer Hours	176	Not tracked	141	259	305

Environmental Performance

Environmental Performance	2017	2020	2021	2022	2023
Occupied Rooms for Intensity Metrics	1,583,114	1,039,969	1,379,340	2,158,245	1,604,756

Energy	2017	2020	2021	2022	2023
Total Energy Consumption (kWh)	88,937,609	79,060,423	82,527,557	83,720,555	84,879,571
Total Direct Energy Consumption (kWh)	36,228,156	29,595,408	31,076,289	32,547,013	34,257,791
Total Indirect Energy Consumption (kWh)	52,709,453	49,465,015	51,451,268	51,173,542	50,621,780
Energy Consumption per square foot (kWh)	21.49	17.54	18.31	18.95	19.21
% Energy from Renewables	8.7%	12.4%	13.4%	13.8%	13.2%
Greenhouse Gas Emissions	2017	2020	2021	2022	2023
Total Greenhouse Gas Emissions (metric tons CO2e)	29,246	23,453	23,255	22,896	23,594
Total Scope 1 Emissions (metric tons CO2e)	6,566	5,364	5,632	5,898	6,208
Total Scope 2 Emissions (metric tons CO2e)	22,680	18,090	17,622	16,997	17,386
Greenhouse Gas Emissions per square foot (kgCO2e)	7.07	5.20	5.16	5.18	5.34
Water	2017	2020	2021	2022	2023
Total Water Consumption (cubic meters)	790,345	559,767	665,511	735,146	753,679
Water Consumption per occupied room (cubic meters)	0.50	0.54	0.48	0.47	0.47
Waste	2017	2020	2021	2022	2023
Total Waste Generated (Metric Tons)	0	1,405	1,918	4,739	5,140
Waste Generated per occupied room (pounds)	0	4.09	4.24	6.74	7.06
Waste Diversion Rate (%)	0%	25.9%	23.3%	15.0%	14.0%